

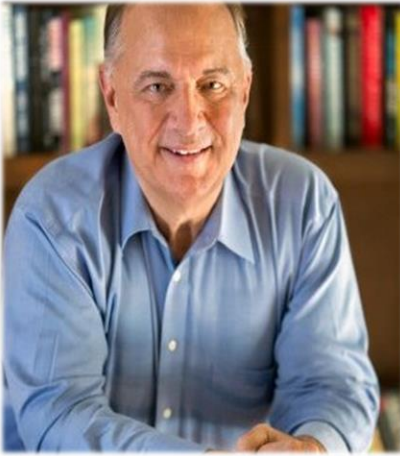
G3Growth Systems™ RoundTable - CAMPS Member Agreement - 2021

G3Growth Systems™ RoundTables are comprised of 10 Founder / Owner, and / or CEO Leaders from CAMPS membership. The Roundtables meet for 11 months during the year, with 4 quarterly all-day meetings, and 7 monthly half day sessions of guided planning, execution, accountability, review, and education. Sessions are designed to equip each CEO and their team with the tools necessary to scale their company. Each session is designed specifically to 1) review challenges, acquire education, planning methods, growth tools, 2) to engage in facilitated discussion surrounding these methods, and 3) to provide each other with peer-to-peer accountability in achieving their growth goals.

G3Growth Systems™ RoundTable members are given a planning process centered on the growth methodologies and frameworks from ‘Scaling UP’, the ‘Great Game of Business’, and ‘The 3HAG Way’, in addition to material from numerous thought leaders. Quarterly coaching calls with the CEO are designed to help the CEO implement the plans with their teams, and to discuss any issues preventing the CEO from accomplishing his/her growth objectives.

Description		Services Provided		
Schedule		7 Monthly half day sessions. 4 Quarterly full day.		
Member		CEO; Founder; Owner, leading emerging mid-market or high growth enterprise		
RoundTable Size		RoundTables will each have up to a maximum of 10 total participants.		
Curriculum & Implementation		‘Scaling Up’, ‘3HAG Way’, ‘Great Game of Business’ textbooks, syllabus, and numerous other thought leadership and educational and planning materials provided. A binder is built progressively throughout the series		
Venue, Meals & Other		Venue and all incidentals are provided. Breakfast and lunch included		
Coaching & Accountability		Curriculum is prepared and delivered by a seasoned growth coach certified in multiple methodologies.		
Coaching Conference Calls		Quarterly one hour+ conference call with each member.		
Fees				
Member				
First Name	Last Name	Company	Email / Phone	
Item	Amount	Description	Total Amount	
Setup Fee	\$1,500	One Time Charge	\$1,500	
PRINT Motivational Assessment	\$200	Per Assessment	\$200	
Metronome Growth Systems	\$1,200	Per Year (5 Seats)	\$1,200	
The Growth Faculty	\$250	Per Year, Per Person	\$250	
Member Fee / month	\$1,500/mo.	3 months	\$4,500	
Total Amount Due with signing			\$7,650	

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Michael Langhout is a strategic advisor, mentor, Coach to CEOs and senior leadership teams serving clients in the Puget Sound Region, across the country, and internationally.

Michael has a purpose for inspiring great leadership and building remarkable companies and is driven to create a sense of ‘freedom’ for entrepreneurs who struggle with scaling their companies. As a serial entrepreneur, he knows that executives and entrepreneurs can have tremendous business success, as well as a fulfilling lifestyle away from their companies. Michael’s clients report that his passion translates to effectiveness, helping them achieve significant growth both professionally and personally.

G3Growth™ Roundtable Coach Facilitator: Michael Langhout, MBA. www.langhoutinternational.com

Confidentiality: G3Growth RoundTable members agree to participate in each workshop and recognize information shared is of a confidential nature. Each member agrees to mutually and respectfully honor the others present by observing the principal of ‘what’s said at the RoundTable stays at the RoundTable’.

Use: Langhout International may use member/participant testimonials, digital media, including photographs, video, logos, etc. in Langhout International communication and marketing materials. Member may request the discontinued use of this information in writing at any time.

Waiver/Indemnification: The undersigned hereby forever releases, discharges, indemnifies, and holds harmless Langhout International, along with its agents, officers, employees, and all other persons or entities acting in any capacity on its behalf (collectively, “Langhout International”), from any and all claims, demands, or causes of action, which are in any way related to, or arise from, consulting services, advice, coaching or any activity performed or presented by Langhout International, LLC. representatives. Should Langhout International or anyone acting on its behalf incur any legal fees or expenses related to enforcement of this Waiver, the undersigned hereby agrees to indemnify and hold such party harmless for such fees or expenses.

Langhout International, LLC

Company Name

Michael Langhout / Managing Partner

Name / Title

Signature / Date

Company Name

Name / Title

Signature / Date



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ACH Draft Authorization

I (we) hereby authorize Langhout International, LLC to initiate entries to my (our) checking/savings accounts at THE FINANCIAL INSTITUTION listed below, and, if necessary, initiate adjustments for any transactions credited/debited in error. This authority will remain in effect until Langhout International, LLC is notified by me (us) in writing to cancel it in such time as to afford Langhout International and THE FINANCIAL INSTITUTION a reasonable opportunity to act on it. A copy of voided check or deposit slip must be accompanied with this document for ACH authorization.

(Name of Financial Institution)

(Address of Financial Institution - Branch, City, State, & Zip)

(Signature)

(Date)

(Name - PLEASE PRINT)

(Phone)

(Phone Number)

Set up fee: Initial one time set – up Fee. \$1,500.

PRINT Motivational Assessment \$200 per assessment

Metronome Growth Systems for Planning and Accountability Tracking \$1,200 annual

The Growth Faculty for Online Learning \$250 annual

Membership fee: Amount: \$4,500 /QUARTER = (\$1,500/mo.) Quarterly payment deducted first day of each quarter. (i.e Jan 1, April 1, July 1, October 1)

Total Fees due at signing. \$7,650

Financial Institution Routing Number: _____

Checking / Savings (circle account type) Account Number: _____

Verify Voided Check or Deposit Slip Attached ____ Management Initial

Please return signed copy to:

Langhout International, LLC; michael@langhoutinternational.com; (425) 269-3000 phone

